Training Assumptions (for preliminary ERP Project logistical planning) December 14, 2011

Course	Est # trainees	Delivery Method	# Locations	Critical for go-live
ESS ✓Time Entry ✓View Paycheck ✓eBenefits ✓Expense Entry ✓Absence Mgt	8000	Auditorium <i>and</i> On-Line	10 – 30 3 Shifts	Yes
MSS ✓ESS plus ✓Time/Expense Approval	800	Classroom <i>and</i> On-Line	10 – 30 3 Shifts	Yes
Hiring Managers	500	Classroom <i>and</i> On-Line	5	No
<u>Timekeepers</u>	100	Classroom	5	Yes
Expense Contacts	100	Classroom	3	Yes
<u>HRMS</u>	50	Classroom	2	Yes
Recruiting	35	Classroom	1	Yes
<u>Payroll</u>	6	Classroom	1	Yes
<u>Benefits</u>	5	Classroom	1	Yes